

**Denver Inner City Parish**  
**Minutes of Board of Directors Meeting**  
**January 25, 2017**

Board Members Present: Todd Clough, Jeff Martinez, Frank Debick, Flora Jewell-Stern, Joy Stewart, Norm Franke, Bruce Thumm, Vance Watson and Whitney Zimmerman

1. Flora called the meeting to order at 11:35 A.M.. The meeting was held at the offices on Mariposa.
2. Todd provided the prayer.
3. First order of business: Joy made a motion that the DICI board adopt the Staff Member Handbook presented to us as "Draft". Frank seconded the motion. After discussion the motion was unanimously approved.
4. Executive Director Update upon his return from personal sabbatical: Todd
  - Todd expressed his thanks to the board for granting him the sabbatical that allowed him the time to put various aspects of his life together.
  - The time allowed him to develop a much better relationship with his wife.
  - The time allowed him to get a better perspective on his future.
5. Discussion of the future of the 1212 Building lease and the neighborhood: Todd
6. Discussion on the future of CVRC: Todd.
7. Overview of the visioning process: Todd
8. Norm requested summary information on the DICI programs and facilities for the next meeting.

The meeting was adjourned at 12:35 PM.

Respectfully submitted,  
Bruce Thumm, Secretary